



Ipakanni Early College Charter School Regular Board Meeting Minutes
1 Alverda Drive, Oroville CA 95966
Regular Meeting Monday, February 24, 2020 @ 4:00pm

I. Call meeting to order- Time __4:11pm_____

II. Record Attendance and Guest

i. Glenda Nelson-President	<input checked="" type="checkbox"/>	Present	<input type="checkbox"/>	Absent
ii. Benjamin Clark-Vice President	<input checked="" type="checkbox"/>	Present	<input type="checkbox"/>	Absent
iii. Ramona Williams-Treasurer	<input checked="" type="checkbox"/>	Present	<input type="checkbox"/>	Absent
iv. Teresa Ward-Secretary	<input checked="" type="checkbox"/>	Present	<input type="checkbox"/>	Absent
v. Paula Selvester, Board Member	<input checked="" type="checkbox"/>	Present	<input type="checkbox"/>	Absent
vi. Irene Jimenez, Board Member	<input checked="" type="checkbox"/>	Present	<input type="checkbox"/>	Absent
vii. Browning Neddeau, Board Member	<input checked="" type="checkbox"/>	Present	<input type="checkbox"/>	Absent
viii. Walter Gramps, Director	<input checked="" type="checkbox"/>	Present	<input type="checkbox"/>	Absent
ix. Chris Williams, Admin. Assistant	<input checked="" type="checkbox"/>	Present	<input type="checkbox"/>	Absent

The board did not go into closed session as planned.

Glenda explained how important it is for the board to understand the school's employee evaluation process. Glenda would like to have a board workshop.

III. Personnel-Gov't. Code 54957 [Public employee employment/discipline/dismissal/release; Evaluation of Director; Establish Forms, Policies and Procedures] **ACTION**

A motion that Walter bring his personnel file and a draft of an evaluation form to be used for the evaluation of the school director was amended to include stipulations that the form be standards-based and that a self-evaluation component be included. The motion was seconded and passed.

Browning Motion _Ramona__ Second _6-0-1____Vote

IV. Recognition of Individuals who wish to speak on non-agenda items

The President will invite anyone in the audience wishing to address the Board on a matter not listed on the agenda to stand and wait to be recognized, state your name and address for the record, and make your presentation. Presentations will be limited to five (5) minutes per person and twenty (20) minutes per subject. The Board is prohibited by State law from taking action on any item presented, if it is not listed on the agenda, except under special circumstances as defined by the Government Code.

V. Recognition of Individuals who wish to speak on agenda items

The President will invite anyone in the audience wishing to address the Board on a matter that is on the agenda to stand and wait to be recognized, state your name, and the item number of the agenda item on which you wish to speak. When that item comes up on the agenda you will be asked to stand, state your name and address for the record, and make your presentation. Under Government Code Section 54954.3, the time allotted for presentations will be limited.

VI. Reports

i. Board Comments and Concerns

The board would like to have a formal agenda template. Glenda emphasized that the board should have a workshop as soon as possible to develop goals and objectives, review roles, research funding sources, etc.

The board is hoping to hire a Native law firm to provide legal advice.

The board would like to participate in the school's hiring process.

ii. Director's Report

Walter responded to previous board concerns.

- Instructional materials are expensive, so it has been a challenge purchasing curriculum commonly used by other schools. Glenda suggested exploring an agreement with Oroville City Elementary School District that would allow Ipakanni to use their curriculum.
- Walter has researched policies at other charter schools as he has developed policies for Ipakanni; however, creating policies has been a time-consuming process.
- Some teachers at Ipakanni, all of whom are currently at-will employees, have applied for other jobs that pay more and include better benefits than those offered at Ipakanni. Glenda suggested researching the possibility of covering Ipakanni employees through one of the tribes' benefit plans.
- Many of the school's teachers are required to teach multiple grade levels simultaneously, which has been a concern for many teachers. Currently, students are divided K-2, 3-5, 6-8, 9-10, and 11-12.
- Walter's top priorities are school safety and protecting the school.
- Walter explained that Ipakanni needs an audit extension in order to avoid a finding. The reason for the audit extension was because two dates were accidentally incorrectly reported on the J-13.

_____ Motion _____ Second _____ Vote

viii. Second Interim Budget ACTION

_____ Motion _____ Second _____ Vote

ix. Audit Extension ACTION

_____ Motion _____ Second _____ Vote

X. Attorney Services Agreement with Law Firm ACTION

_____ Motion _____ Second _____ Vote

XI. Format of Board Agenda ACTION

_____ Motion _____ Second _____ Vote

XII. Establish of Board Committees ACTION

_____ Motion _____ Second _____ Vote

VIII. Items for Next Agenda

Date of next Regular Board Meeting ACTION

_____ Motion _____ Second _____ Vote

Schedule Special Board Meeting

_____ Motion _____ Second _____ Vote

IX. Adjournment

The meeting was adjourned at 5:32pm.

This legislative body conducts business under the meeting requirements of the Ralph M. Brown Act.

MEETING AGENDA & RELATED MATERIALS

Agendas for regular board meetings as defined by the Brown Act will be posted at the meeting site and the legislative body's website, if applicable, 72 hours prior to the start of the meeting. Agendas for special meetings as defined by the Brown Act will be posted at the meeting site and the legislative body's website, www.ipakanni.com, if applicable, 24 hours prior to the start of the meeting. Materials relating to an agenda topic that is a matter of public record in open session, will be made available for public inspection 72 hours prior to the start of the meeting, or, alternatively, when the materials are distributed to at least a majority of board members.

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE

Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY

If you desire to address the Board on a matter that is on the agenda, you will be asked to stand, or to raise your hand until recognized by the chairperson. Presentations will be limited to three (3) minutes, with a maximum of twenty (20) minutes, on each subject matter. All individuals are expected to respect the rights and privacy of others.

SPECIAL PRESENTATIONS MAY BE MADE

Notice is hereby given that, consistent with the requirements of the Bagley-Keene Open Meeting Act, special presentations not mentioned in the agenda may be made at this meeting. However, any such presentation will be for information only.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in these meetings, please contact the Administrator's office (530) 532-1165. Notification 48 hours prior to the meeting will enable the district to make reasonable accommodations to ensure accessibility to these meetings.